



BHARAT SANCHAR NIGAM LTD.

BHARAT SANCHAR NIGAM LIMITED

CORPORATE OFFICE
(PERSONNEL BRANCH)

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi 110001

No. 317-06/2020-Pers.I (Pt)

Dated 13. 04.2020


ORDER

Sub: - **Cancellation of relieving orders in view of COVID19 Pandemic lockdown**

It has come to the notice of this office that many employees/officers who were relieved from their circles/units in accordance with the relevant transfer orders, could not join their new station/circle because of the start of COVID19 lock down during the currency of their admissible joining periods. At present, they are in the strength of neither old nor new circle, and therefore, they may get excluded from the ERP based pay roll processing, leading to non payment of their salaries. Further, it has come to the notice of this office that some of the executives who were promoted to the grade of DGM(T) on adhoc basis, were yet to join in their promoted grade in new circle as per their promotion order, when their permissible 40 days period for joining on promotion was interrupted by the lock down.

The matter has been examined and to mitigate the hardships being faced due to lock down following has been decided by the competent authority-

1. In all such cases, in which, the lock down started during the currency of admissible joining period, and the employee/officer has not been able to join the new place of posting, the relieving orders shall be cancelled and the employee/officer shall be restored back to the pre-relieving post, if vacant. If the pre-relieving post has already been occupied by a regular substitute, then the employee/officer shall be deployed at the pre-relieving station at any other vacant post equivalent to the pre-relieving substantial grade of the employee/officer.
2. The respective circles/units shall relieve such restored employees/officers as per their existing transfer orders within 7 (seven) days commencing from the end of the lockdown period.
3. The intervening period between the date of relieving and the date of restoration shall be regularised as under -
Period between date of start of lock down to the date of restoration shall be treated as period spent on duty. Remaining period between date of relieving and date of restoration shall be regularised as leave and shall be adjusted against the leave at credit of the employee/officer.
4. Executives, under transfer on promotion to the grade of DGM (T) on adhoc basis, to other circles, but yet to join the new circle as per their promotion order, shall be allowed by respective circles, to join in their existing circle in their promoted grade. They shall be relieved by their existing circles within seven days of end of the lock down, with direction to join their new circles as per their promotion orders.
5. No transfer/posting orders involving change of stations shall be issued by any circle/unit during the lock down period.

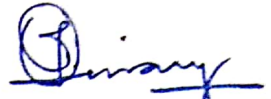

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6. No employee/officer under transfer to other station/circle shall be relieved from existing station/circle during the lockdown period.

This issues with approval of the Director (HR).


(O N Tiwary) 13/04/20
DGM(Pers.-SM)

Copy to:-

1. PPS to CMD/PPS to All Directors of BSNL Board, New Delhi.
2. PS to CVO, BSNL.
3. All CGMs/Unit heads.
4. AGM(Pers)-I/AGM(Pers-II)/AGM(CSS) BSNL CO, New Delhi
5. DM(OL) for Hindi Version.
6. O/C